The State Health Benefits Program (SHBP) and School Employees’ Health Benefits Program (SEHBP) are required to ensure that only employees, retirees, and eligible dependents are receiving health care coverage under the Programs. The New Jersey Division of Pensions & Benefits (NJDPB) must guarantee consistent application of eligibility requirements within the plans. Employees or retirees who enroll dependents for coverage (spouses, civil union partners, domestic partners, children, disabled and/or overage children continuing coverage) must submit the following documentation in addition to the appropriate health benefits enrollment or change of status application. If proper documentation has already been provided and approved, do not resubmit. If appropriate dependent documentation proof is not provided, dependents may not be enrolled. Any dependents not listed on the application will not be covered.

### DEPENDENTS

#### ELIGIBILITY DEFINITION

- **SPOUSE**: A person to whom you are legally married.
- **CIVIL UNION PARTNER**: A person of the same sex with whom you have entered into a civil union.
- **DOMESTIC PARTNER**: A person of the same sex with whom you have entered into a domestic partnership. Under P.L. 2003, c. 246, the Domestic Partnership Act, health benefits coverage is available to domestic partners of State employees, State retirees, or employees or retirees of a SHBP – SEHBP - participating local public entity that has adopted a resolution to provide Chapter 246 health benefits.
- **CHILDREN**: A subscriber’s natural, adopted, or step child, until age 26, regardless of the child’s marital, student, or financial dependency status – even if the young adult no longer lives with his or her parents. Or, a subscriber’s foster child or any child in a guardian-ward relationship until the majority age of 18, or until the time that the legal relationship ends (if earlier than age of majority), upon submitting required supporting documentation.
- **DEPENDENT CHILDREN WITH DISABILITIES**: If a covered child is not capable of self-support when he or she reaches age 26 due to mental illness or incapacity, or a physical disability, the child may be eligible for a continuance of coverage. Coverage for children with disabilities may continue only while (1) you are covered through the SHBP/SEHBP: (2) the child continues to be disabled; (3) the child is unmarried or does not enter into a civil union or domestic partnership; and (4) the child remains substantially dependent on you for support and maintenance. You may be contacted periodically to verify that the child remains eligible for coverage.
- **CONTINUED COVERAGE FOR OVERAGE CHILDREN**: Certain children over age 26 may be eligible for continued coverage under the programs. Children may have the above for children over age 26 where the child is continuing due to a disability, and includes children who are disabled and/or overage children. When this child reaches age 31, coverage terminates unless the child continues to be disabled. Documentation for the appropriate child type (as noted above) and a copy of the child’s birth certificate showing the name of the employee/retiree as the parent.

#### DOCUMENTATION REQUIRED

- **SPOUSE**: A copy of the marriage certificate and a copy of the front page of the employee/retiree’s federal tax return* (Form 1040) from last year that includes the spouse. If filing separately, submit a copy of both spouses’ tax returns that list the same address. If marriage occurred in the current calendar year, a copy of the tax return is not required.
- **CIVIL UNION PARTNER**: A copy of the marriage certificate and a copy of the front page of the employee/retiree’s federal tax return* (Form 1040) from last year that includes the partner. If filing separately, submit a copy of both partners’ tax returns that list the same address. If marriage occurred in the current calendar year, a copy of the tax return is not required.
- **DOMESTIC PARTNER**: A copy of the New Jersey certificate of domestic partnership dated prior to February 19, 2007, or a valid certification from another State or foreign jurisdiction that recognizes same-sex domestic partners and a copy of the front page of both partners’ N.J. tax return* from last year that includes the partner.
- **CHILDREN**: Natural or Adopted Child – A copy of the child’s birth certificate showing the name of the employee/retiree as parent. Step Child – A copy of the child’s birth certificate showing the name of the employee/retiree’s spouse or partner as a parent and a copy of the marriage/partnership certificate showing the names of the employee/retiree and spouse/partner. Legal Ward, Grandchild, or Foster Child – Copies of final court orders with the presiding judge’s signature and seal. Documents must attest to the legal guardianship by the employee.
- **DEPENDENT CHILDREN WITH DISABILITIES**: Documentation for the appropriate child type (as noted above) and a copy of the front page of the employee/retiree’s federal tax return* (Form 1040) from last year that includes the child. If Social Security disability has been awarded, or is currently pending, please include this information with the documentation that is submitted. Please note that this information is only verifying the child’s eligibility as a dependent. The disability status of the child is determined through a separate process.
- **CONTINUED COVERAGE FOR OVERAGE CHILDREN**: Documentation for the appropriate child type (as noted above), and a copy of the front page of the child’s federal tax return* (Form 1040) from last year, and if the child resides outside of the State of New Jersey, documentation of full time student status must be submitted.

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*You may black out all financial information and all but the last four digits of any Social Security numbers on tax returns. To obtain copies of the documents listed above, contact the office of the town clerk in the city of the birth, marriage, etc., or visit these websites: [www.nj.gov/health/vital/index.shtml](http://www.nj.gov/health/vital/index.shtml) or [www.studentclearinghouse.org](http://www.studentclearinghouse.org) Residents of New Jersey can obtain records from the State Bureau of Vital Statistics and Registration website: [www.studentclearinghouse.org](http://www.studentclearinghouse.org) Note: It is the responsibility of the subscriber to notify the NJDPB if any of the dependents defined above are no longer eligible and need to be removed from the coverage.