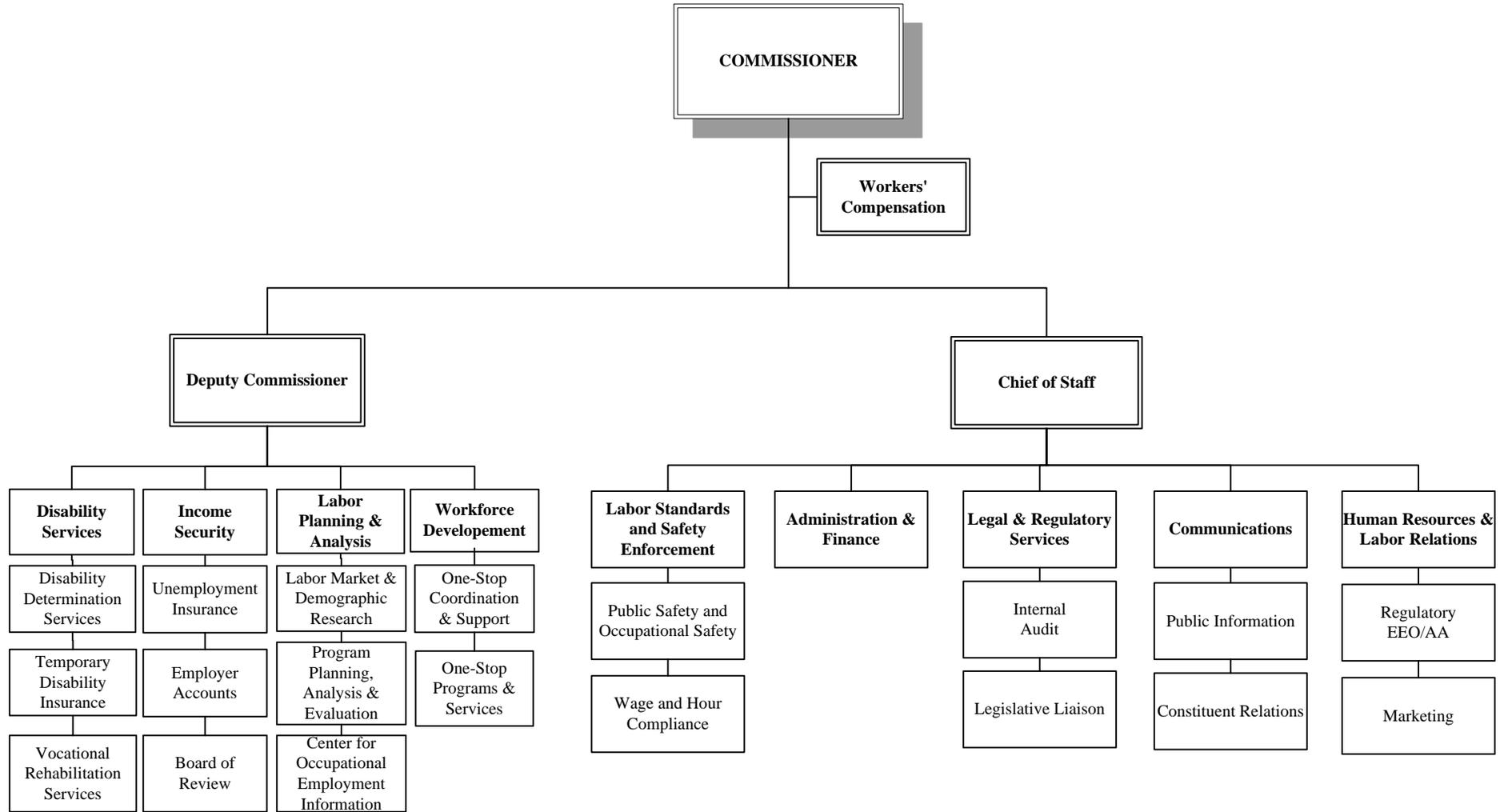


LABOR AND WORKFORCE DEVELOPMENT



In-But-Not-Of Agencies

Board of Mediation

Public Employment Relations Commission

State Employment & Training Commission

LABOR AND WORKFORCE DEVELOPMENT

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

OVERVIEW

Mission and Goals

The Department of Labor and Workforce Development works to further the development of the state's world-class workforce through the statewide One-Stop Career Center system; provides almost \$3 billion per year in vital income security to workers who are unemployed or unable to work due to illness, accident, or injury; equitably enforces New Jersey's labor laws and standards; analyzes the state's labor market and demographic information; helps disabled individuals succeed in the workplace; promotes labor management harmony and protects the health and safety of workers on the job. The Department also provides funding for job training to employed, unemployed, and underemployed workers, enabling them to align their skills with the needs of businesses.

The Public Employment Relations Commission (PERC), which is concerned with the scope of public sector negotiations, unfair practices, mediation, fact-finding, and arbitration, is organizationally in-but-not-of the Department. The Board of Mediation and the State Employment and Training Commission also retain similar in-but-not-of status. Specifically, the Board of Mediation monitors labor negotiations, resolves disputes by providing arbitrators, and conducts consent elections to determine matters of union representation in the private sector. The State Employment and Training Commission is the Statewide Workforce Investment Board established under federal and state law to provide strategic guidance and assist in the implementation of a coordinated State employment, training, and education policy.

Budget Highlights

The Fiscal 2009 Budget for the Department of Labor and Workforce Development (NJLWD) totals \$138.4 million, a decrease of \$303,000 or 0.2% under the fiscal 2008 adjusted appropriation of \$138.7 million.

Department Accomplishments

The Department has initiated a few key efficiency-related initiatives as part of its central administrative effort, specifically:

NJLWD eliminated one Division and merged two programs, eliminating several senior-level executive positions through attrition. This reorganization also accomplished programmatic objectives by aligning incumbent worker training with labor market information for a more data-driven grants process. The Department also plans to significantly reduce the annual cost of long term storage of records by eliminating its Records Center and will realize additional savings by utilizing available resources of the Capitol Post Office as part of the Office of Information Technology's initiative to consolidate print and postage facilities.

Beyond centrally-administered efficiencies, program-specific highlights and accomplishments are outlined below.

Unemployment Insurance

The New Jersey Department of Labor and Workforce Development administers the Unemployment Insurance (UI) program through federal administrative funding. The primary function of UI is to provide wage replacement benefits to workers who have become involuntarily unemployed. The program provides a safety net for New Jersey workers and their families during periods of economic downturn. New Jersey's unadjusted unemployment rate averaged 4.3% for calendar year 2007. The seasonally adjusted unemployment rate ranged from a high of 4.6% in July, 2007 to a low of 4.1% in November, 2007. In the past, revenues have been diverted from the UI trust fund to offset costs in Medicaid and Health, specifically the Charity Care program. No diversion was made in fiscal 2007 and 2008 nor is a diversion proposed in fiscal 2009.

Unemployment Insurance benefits are the gateway to the One-Stop Career System for many dislocated workers. In 2004, the Department initiated a project to redesign all unemployment insurance business processes and technical systems. This federally-funded project will improve the way claims are evaluated and benefits are paid, providing a positive first contact for workers claiming UI benefits, enhancing service to employers and increasing the opportunities for self-service for both claimants and employers. New technology will replace the many antiquated and incompatible systems that currently support the UI program with a single, comprehensive UI benefits system, NJ SUCCESS (the New Jersey State Unemployment Compensation Claimant and Employer Service System). The project is now in the functional design phase, with system development and implementation to follow.

Workforce Development

In fiscal 2009, the Workforce Development Partnership Fund will continue to provide funding to strengthen job training efforts. The Workforce Development Partnership (WDP) program, funded through a dedicated assessment on workers and their employers, is a key component in the State's effort to train workers and job seekers, to meet the needs of employers for skill development of their incumbent workforce, and to help individuals move from welfare to work. The customized training segment of the WDP program provides matching grants to employers to upgrade the skills of their workforce and is a vital component of Governor Corzine's economic growth strategic plan. In fiscal 2007, \$27 million in WDP funds were used for customized training grants to train 67,829 workers at 307 employers, and 93 of these firms were in targeted high-growth industry sectors, including life sciences, science and technology, energy, financial services, transportation and logistics, and hospitality/tourism. Employers who received customized training grants invested approximately \$47.6 million in their own matching dollars.

In order to improve transparency and accountability, the customized training grant application process has been modified to improve the quality of the grants awarded and to target a significant portion of the funding to industry sectors identified by the Governor's Office of Economic Growth as representing the state's greatest opportunity for sustainable job growth. Starting in fiscal 2007, the Department replaced the customized training program's "first come - first served" grant process, by publishing notices of competitive grant opportunities that include uniform criteria for rating grant applications.

As part of P.L.2004, c.39, which consolidated all workforce development services within the Department, a new program enables welfare eligible individuals to pursue two- and four-year college degree programs. Funding for Smart STEPS is provided by the State's Workforce Development Partnership program, as opposed to the federal Temporary Assistance for Needy Families (TANF) program, thereby effectively stopping the clock on TANF's five-year limitation and its requirement that individuals work part-time while attending school. While participating in the program, welfare recipients can devote all of their time to pursuing their education, which will aid in their ultimate success in the workforce. The program was initiated in March, 2005. To date, 776 participants have been enrolled. Slot levels were increased for fiscal 2007 and 2008 to allow additional participants in the program. This increase should help satisfy TANF's requirement concerning the work activities participation rate. The program provides an opportunity for low income residents to attain the higher education needed to obtain good paying jobs and self-sufficiency for their families.

The NJ State Parole Board (NJSPB) and NJLWD are working together to integrate NJSPB's employment efforts into the local One-Stop Career Center System and thus maximize employment and training services to adult and juvenile parolees and other ex-offenders. Through a memorandum of understanding with the NJSPB, the Department provides services to parolees who are referred to the One-Stop Career Centers, identifying employers who will hire ex-offenders and assisting ex-offenders with assessments, counseling, career exploration, job coaching and job-readiness, and literacy services. In fiscal 2007, 3,147 individuals were served, of whom 2,213 were referred to jobs.

In October, 2007, the Governor announced a coordinated re-entry strategy for transitioning offenders in which the Department will work closely with the Department of Corrections (DOC) and the NJSPB in connecting releases with One-Stop assistance for jobs, training, and supportive services. NJLWD will ensure that vocational training programs provide a link to labor demand occupations and will support literacy efforts by placing Workforce Learning Links in several DOC facilities. Upon release from state facilities, parolees and ex-offenders will register with local One-Stop Career Centers, be assessed for appropriate services including the Division of Vocational Rehabilitation Services (DVRS), Work First NJ, and other special needs programs, and will be assigned a job coach to assist with job development and placement needs.

New Jersey is the recipient of a federal grant for \$1.5 million from the United States Department of Labor for the Disability Program Navigator (DPN) initiative, a two-year project to help people with disabilities to "navigate" through the challenges of seeking work. Funding for this grant is available through June 30, 2008. This partnership between the Department and the Social Security Administration is designed to encourage people who are currently receiving federal Social Security benefits for a qualifying disability to pursue job training and employment and to remove whatever barriers exist in the workplace in order to provide universal access to services. The DPN initiative develops partnerships to achieve seamless, comprehensive and integrated access to services, thus expanding the workforce development system's capacity to serve employers and customers with disabilities.

New Jersey's One-Stop Career Center system also provides customers with a preliminary assessment of their employment skills and allows them to obtain information on an array of employment-related services, including contacts to local education and training service providers, help in filing claims for unemployment insurance or student financial aid, job search and placement assistance, career counseling; and up-to-date information on job vacancies and employment trends. For employers, the system provides a single point of contact and information about current and future skills needed by their workers and a way to list job openings.

Overall, New Jersey's One-Stop Career System served approximately 319,000 residents in the past year. These workforce development services, which are supported by federal Workforce Investment Act funds, meet or exceed performance requirements related to job placement, retention, skills, and wage gains established by the United States Department of Labor. The Department's success is due in part to the partnerships that have been developed between State and local partners in the State's workforce system.

Supplemental Workforce Fund for Basic Skills (SWFBS)

The New Jersey Supplemental Workforce Fund for Basic Skills (SWFBS, via P.L.2001, c.152) is funded from a portion of employer and employee tax contributions to support a Basic Skills program. The primary goal of the Basic Skills program is to promote adult literacy in the workplace by providing basic skills training for unemployed and employed workers. The funds are to be used as follows: 24% for One-Stop Career Centers; 28% for local Workforce

Investment Boards; 38% for individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; and 10% to provide for administrative costs for the program.

Also funded out of the SWFBS, the Workforce Learning Link program uses interactive technology to quickly target individual areas in need of improvement and move customers into jobs or towards the fulfillment of other employment-directed goals such as vocational training or achievement of their General Educational Development credential (GED). In fiscal 2008, this model is being expanded beyond the traditional One-Stop Career Center sites to community-based sites such as libraries, adult high schools, and faith-based centers. Customers with internet access will be able to work from home using state-of-the-art learning tools under the guidance of qualified counselors and instructors to improve basic skills needed to get a job, sit for the GED test, or enter post-secondary training. In fiscal 2008, \$12.3 million was made available to support more than 60 Workforce Learning Link sites to provide literacy services to approximately 7,000 residents of New Jersey.

Labor Standards and Safety Enforcement

The Labor Standards and Safety Enforcement program is responsible, in part, for the Prevailing Wage Act, which addresses most publicly funded construction projects, including school construction. The Divisions of Wage and Hour Compliance and Public Safety and Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws. These programs provide employees with safe and equitable working conditions; protect good faith employers from unfair competition by employers who willfully violate our labor laws; and protect the public from various hazardous business operations.

As one of its key responsibilities, the Department ensures that New Jersey's workers are properly classified as employees or independent contractors based on specific criteria provided in the Unemployment Compensation Law. The misclassification of employees as subcontractors is a growing national problem, causing workers to be improperly excluded from social insurance, safety standards, and other customary benefits. Employers engaging in this illegal practice also deprive the State of substantial revenues and gain an improper competitive advantage over law-abiding businesses. The Department has led an initiative to improve cross-agency cooperation, data-sharing, and investigation of this problem among the Division of Employer Accounts, the Division of Workers' Compensation and the Division of Wage and Hour Compliance, and the Division of Taxation. On a national level, the Department represented New Jersey as one of five states working with the Internal Revenue Service on a national task force to develop a strategy to address questionable employment tax practices, resulting in a national plan that has been adopted by thirty states.

Vocational Rehabilitation Services

The Division of Vocational Rehabilitation Services' (DVRS) programs enable individuals with disabilities to prepare for, obtain, and maintain employment. A broad range of employment and rehabilitative services are provided by the Division, including counseling and guidance, evaluations, therapy, treatment, training, education, job coaching, assistive technology and job placement. The Division assisted 4,370 individuals with disabilities to achieve employment outcomes consistent with their strengths, priorities, needs, abilities, and capabilities in fiscal 2007. The Division also funds the sheltered workshop program and supported employment programs, which enable more than 5,000 individuals in New Jersey with significant disabilities to maintain their current jobs.

DVRS has initiated a number of programs to improve services for individuals with disabilities. Recognizing the issue of underserved populations of people with disabilities, the Division established two Hispanic/Latino Outreach centers in cooperation with two

LABOR AND WORKFORCE DEVELOPMENT

community rehabilitation programs. Services include a wide array of disability and rehabilitation information and referral with access to the local One-Stop Career Center System and Centers for Independent Living. The Division also partnered with the New Jersey Department of Education to fund a position within each of the State's 12 Centers for Independent Living to provide additional outreach to schools to promote self advocacy for students who are classified in Special Education and those included under Section 504 of the Rehabilitation Act of 1973. To improve the work activities participation rate among Temporary Assistance to Needy Families recipients, the Division entered into funding agreements with community rehabilitation programs in Camden, Essex, Hudson, Passaic, and Union counties. The agreements will enable staff to identify individuals who may have a disability that is preventing them from engaging in activities that will enable them to work.

Disability Determination Services

The Division of Disability Determination Services (DDS) adjudicates Social Security Disability claims filed by residents of New Jersey. The Division receives 100% of its funding from the U.S. Social Security Administration (SSA). During federal fiscal year 2007, the Division received 75,405 claims, which represents an 18% increase over federal fiscal year 2006. It is projected that 76,755 claims will be received during federal fiscal year 2008. The NJDDS budget increased by 1.2% to \$48.1 million during federal fiscal year 2007 and is expected to be similar during federal fiscal year 2008.

In September, 2007, DDS piloted the national roll-out of the Social Security Administration's Quick Disability Determination (QDD) process. Under QDD, a predictive model analyzes specific elements of data within the electronic claims file to identify claims where there is high potential that the claimant is disabled and where evidence of the person's allegations can be quickly and easily obtained. To date, the DDS has received 195 QDD cases and authorized 156 within 7.5 days of receipt. The Social Security Administration has acknowledged New Jersey's seamless roll-out of the process.

Temporary Disability Insurance

New Jersey is one of only five states (and Puerto Rico) to provide workers with compulsory temporary disability insurance coverage. This program was established in 1948 and the first benefit check was issued in January, 1949. The primary purpose of the Division of Temporary Disability Insurance is to provide protection against wage loss to persons who meet certain requirements when an accident or sickness occurs that is not work related. Workers who become disabled may be eligible for cash benefits under the State Plan or an approved Private Plan. A third program, Disability During Unemployment, is designed for those who become disabled during the period they are eligible for unemployment insurance benefits. Each program is independent and all are funded from dedicated taxes paid by employers and employees.

The Division of Temporary Disability Insurance has been successful with an initiative to identify and recover overpaid benefits. The

process identifies claimants who have not reported that they have recovered from a disability or returned to work, but have continued collecting temporary disability benefits beyond their recovery or return to work date. Letters are sent to employers/claimants to determine an end of disability date. If an overpayment exists, the claim is set up in refund. Manual processing of these refunds was successful but somewhat cumbersome. The Division automated this process in March, 2007 and as a result has been able to increase its recovery efforts.

Workers' Compensation

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (N.J.S.A. 34:15-1 et seq.) by providing services relating to the adjudication of benefits to the injured workers of New Jersey. Most importantly, the Division provides a forum in which a fair and impartial hearing can determine whether compensation is warranted. The Division is supported by dedicated funding from surcharges paid by employers.

Full automation of New Jersey's Workers' Compensation Program continues with the development of the Case Organization Utilization Reporting Tracking System (COURTS). New services provided thus far include a web-based application, internet access for attorneys and insurance carriers, and electronic filing of legal pleadings. The current rate of electronic filing is approaching 50%, thus reducing the volume of data entry for Division staff and improving the quality of that data. Since the program was launched, over 500 law firms and insurance carriers have agreed to participate and more than 121,000 legal pleadings have been electronically filed. COURTS on-line and particularly the e-filing program have enabled attorneys and insurance carriers to conduct business in real time with the Division and with each other, resulting in significant improvements in case processing.

Labor Planning and Analysis

The Office of Labor Planning and Analysis (LPA) is composed of four divisions: the Divisions of Labor Market and Demographic Research (LMDR); Program Planning, Analysis, and Evaluation (PPAE); the Center for Occupational Employment Information (COEI), and the Office of Grants Operations. LPA is the Department of Labor and Workforce Development's primary information gatherer, with a wide constituency both from internal and external customers. LPA conducts statistical surveys, compiles management reports, provides projections of labor market information, monitors and produces reports on employment and population trends, oversees data pertaining to occupational supply and demand, evaluates training programs and vendors, and disseminates Census information. The Office of Grants Operations tailors training programs that improve workers' capabilities, provides financial assistance for basic skills training (English Language proficiency and work readiness skills), and develops, workforce development strategies and programs. Approximately 62% of LPA's budget is supported by the federal government with the balance supported with state and dedicated funds.

LABOR AND WORKFORCE DEVELOPMENT

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

SUMMARY OF APPROPRIATIONS BY FUND

(thousands of dollars)

Year Ending June 30, 2007						Year Ending — June 30, 2009 —		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2008 Adjusted Approp.	Requested	Recom- mended
					GENERAL FUND			
61,849	55,763	67	117,679	111,777	Direct State Services	64,973	64,881	64,881
54,533	16	---	54,549	54,468	Grants-In-Aid	69,735	69,524	69,524
1,522	---	---	1,522	1,448	State Aid	1,522	1,522	1,522
117,904	55,779	67	173,750	167,693	<i>Total General Fund</i>	136,230	135,927	135,927
					CASINO REVENUE FUND			
2,440	---	---	2,440	2,440	Grants-In-Aid	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Total Casino Revenue Fund</i>	2,440	2,440	2,440
120,344	55,779	67	176,190	170,133	<i>Total Appropriation, Department of Labor and Workforce Development</i>	138,670	138,367	138,367

SUMMARY OF APPROPRIATIONS BY PROGRAM

(thousands of dollars)

Year Ending June 30, 2007						Year Ending — June 30, 2009 —		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2008 Adjusted Approp.	Requested	Recom- mended
					DIRECT STATE SERVICES - GENERAL FUND			
					Economic Planning and Development			
683	58	-24	717	716	Administration and Support Services	847	827	827
683	58	-24	717	716	<i>Subtotal</i>	847	827	827
					Economic Assistance and Security			
21,833	9,915	---	31,748	29,732	State Disability Insurance Plan	22,866	22,866	22,866
4,334	1,566	---	5,900	5,662	Private Disability Insurance Plan	4,747	4,747	4,747
12,285	7,747	---	20,032	19,961	Workers' Compensation	13,009	13,009	13,009
1,708	511	---	2,219	2,087	Special Compensation	1,778	1,778	1,778
40,160	19,739	---	59,899	57,442	<i>Subtotal</i>	42,400	42,400	42,400
					Manpower and Employment Services			
2,446	---	---	2,446	2,446	Vocational Rehabilitation Services	2,446	2,446	2,446
9,226	1,915	---	11,141	9,360	Employment Services	9,527	9,527	9,527
---	25,501	---	25,501	25,501	Employment and Training Services	145	73	73
5,540	8,550	91	14,181	12,637	Workplace Standards	5,623	5,623	5,623
3,320	---	---	3,320	3,201	Public Sector Labor Relations	3,501	3,501	3,501
474	---	---	474	474	Private Sector Labor Relations	484	484	484
21,006	35,966	91	57,063	53,619	<i>Subtotal</i>	21,726	21,654	21,654
61,849	55,763	67	117,679	111,777	<i>Total Direct State Services - General Fund</i>	64,973	64,881	64,881
61,849	55,763	67	117,679	111,777	TOTAL DIRECT STATE SERVICES	64,973	64,881	64,881

LABOR AND WORKFORCE DEVELOPMENT

Orig. & (S)Supplemental	Year Ending June 30, 2007					2008 Adjusted Approp.	Year Ending June 30, 2009	
	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended			Requested	Recommended
32,295	16	---	32,311	32,230	GRANTS-IN-AID - GENERAL FUND			
22,238	---	---	22,238	22,238	Manpower and Employment Services			
					Vocational Rehabilitation Services	33,084	32,873	32,873
					Employment and Training Services	36,651	36,651	36,651
54,533	16	---	54,549	54,468	<i>Subtotal</i>	69,735	69,524	69,524
54,533	16	---	54,549	54,468	<i>Total Grants-In-Aid - General Fund</i>	69,735	69,524	69,524
					GRANTS-IN-AID - CASINO REVENUE FUND			
					Manpower and Employment Services			
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Subtotal</i>	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Total Grants-In-Aid - Casino Revenue Fund</i>	2,440	2,440	2,440
56,973	16	---	56,989	56,908	TOTAL GRANTS-IN-AID	72,175	71,964	71,964
					STATE AID - GENERAL FUND			
					Manpower and Employment Services			
1,522	---	---	1,522	1,448	Employment and Training Services	1,522	1,522	1,522
1,522	---	---	1,522	1,448	<i>Subtotal</i>	1,522	1,522	1,522
1,522	---	---	1,522	1,448	<i>Total State Aid - General Fund</i>	1,522	1,522	1,522
1,522	---	---	1,522	1,448	TOTAL STATE AID	1,522	1,522	1,522
120,344	55,779	67	176,190	170,133	<i>Total Appropriation, Department of Labor and Workforce Development</i>	138,670	138,367	138,367

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze, and disseminate labor market and economic data for distribution; to facilitate decision-making in the private and public sectors; and to provide statistical services to aid departmental managers in planning, operating, and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance, and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market, and demographic data.

99. **Administration and Support Services.** The Office of the Commissioner formulates the policies and priorities of the Department, including strategic planning.

The Office of Internal Audit is charged with safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department conforms to established laws, rules, regulations, and procedures.

The Division of Administrative Services provides the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

The Division of Accounting provides for all accounting, budgeting, and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2007					Year Ending June 30, 2009			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recommended
OTHER RELATED APPROPRIATIONS								
All Other Funds								
---	1,248	---	2,720	1,452				
---	1,472 ^R	---	2,720	1,452	99	---	---	---
---	2,720	---	2,720	1,452		---	---	---
10,513	9,266	148	19,927	11,719		11,090	11,070	11,070
GRAND TOTAL ALL FUNDS								

Notes -- Direct State Services - General Fund

(a) The fiscal year 2008 appropriation has been adjusted for the allocation of salary program and reallocation of management efficiencies.

Language Recommendations -- Direct State Services - General Fund

In addition to the amounts hereinabove appropriated for the Administration and Support Services program, there is appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor and Workforce Development for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amount hereinabove appropriated for the Administration and Support Services program classification, \$288,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amount hereinabove appropriated for the Administration and Support Services program, an amount not to exceed \$550,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Of the amounts hereinabove appropriated for the Administration and Support Services program, \$31,000 are payable out of the State Disability Benefits Fund.

In addition to the amounts hereinabove appropriated for the Administration and Support Services program, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the program, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor and Workforce Development to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor and Workforce Development, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce Commission, or the head of any entity succeeding to the duties and functions of the New Jersey Commerce Commission, pursuant to separate legislation, shall make employer rebate awards.

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To ensure the integrity of trust funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as an agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.

6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C.43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made, and benefits paid through communication terminals in 35 offices located throughout the State.

All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.

LABOR AND WORKFORCE DEVELOPMENT

02. **Disability Determination.** The federal government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal, and qualitative review of claims.
03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.
04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Temporary Disability Insurance, select coverage under a private plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures: voluntary direct settlements, informal hearings, and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments, and if deemed potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges hear formal claims at 17 different statewide locations. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C.34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.
06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of individuals with disabilities. Special Compensation also determines special adjustment benefits payable to qualified persons under C.34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

EVALUATION DATA

	Actual FY 2006	Actual FY 2007	Revised FY 2008	Budget Estimate FY 2009
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,877,600	3,899,300	3,926,100	3,952,000
Net benefits paid (millions)	\$1,806	\$1,904	\$2,063	\$2,070
Average insured unemployed rate	2.80%	2.90%	2.90%	2.90%
Initial claims	526,425	538,896	555,900	539,200
Average weekly benefit payment	\$327	\$341	\$359	\$374
Disability Determination				
Total claims adjudicated	61,862	73,041	82,900	91,200
Social Security Disability payments (millions)	\$2,714	\$2,730	\$2,870	\$3,157
Average cost per case	\$774	\$659	\$650	\$645
State Disability Insurance Plan				
Covered workers	2,837,000	2,852,800	2,872,500	2,891,500
Claims received	168,188	171,885	172,000	172,500
Benefits paid (millions)	\$432	\$445	\$462	\$478
Cost per claim processed	\$106	\$110	\$114	\$118
Average weekly benefit payment	\$366	\$382	\$393	\$405
Private Disability Insurance Plan				
Covered workers	737,600	600,900	605,100	609,100
Plans in force	5,147	5,191	5,230	5,270
Claims received	10,617	10,747	10,800	10,850
Benefits paid (millions)	\$23	\$24	\$24	\$25
Cost per claim processed	\$217	\$236	\$242	\$246
Workers' Compensation				
First reports of accident received	191,946	167,914	170,000	170,000
Cases pending July 1	100,251	97,676	97,174	96,174
Cases filed, reopened, reassigned	42,338	42,269	43,000	43,000
Cases closed	44,913	42,771	44,000	43,000
Cases pending June 30	97,676	97,174	96,174	96,174
Special Compensation				
Balance July 1	2,238	2,271	1,806	2,002
Verified petitions assigned	1,571	1,333	1,502	1,591
Advisory reports recovered	1,538	1,798	1,306	1,407
Balance June 30	2,271	1,806	2,002	2,186
Beneficiaries	7,060	7,429	7,611	7,704

LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2006	Actual FY 2007	Revised FY 2008	Budget Estimate FY 2009
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
Federal	1,617	1,535	1,426	1,426
All Other	402	401	390	390
Total Positions	2,019	1,936	1,816	1,816
Filled Positions by Program Class				
Unemployment Insurance	1,290	1,218	1,101	1,101
Disability Determinations	327	317	325	325
State Disability Insurance Plan	166	173	170	170
Private Disability Insurance Plan	69	68	63	64
Workers' Compensation	148	140	138	138
Special Compensation Fund	19	20	19	18
Total Positions	2,019	1,936	1,816	1,816

Notes:

Actual payroll counts are reported for fiscal years 2006 and 2007 as of December and revised fiscal year 2008 as of January. The Budget Estimate for fiscal year 2009 reflects the number of positions funded.

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 2007					Year Ending June 30, 2009				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Total Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recommended	
DIRECT STATE SERVICES									
Distribution by Fund and Program									
21,833	9,915	---	31,748	29,732	State Disability Insurance Plan	03	22,866	22,866	22,866
4,334	1,566	---	5,900	5,662	Private Disability Insurance Plan	04	4,747	4,747	4,747
12,285	7,747	---	20,032	19,961	Workers' Compensation	05	13,009	13,009	13,009
1,708	511	---	2,219	2,087	Special Compensation	06	1,778	1,778	1,778
40,160	19,739	---	59,899	57,442	Total Direct State Services		42,400^(a)	42,400	42,400
Distribution by Fund and Object									
Personal Services:									
25,303	18,194 ^R	-7,955	35,542	26,600	Salaries and Wages		27,543	27,543	27,543
---	---	---	---	8,942	Employee Benefits		---	---	---
25,303	18,194	-7,955	35,542	35,542	Total Personal Services		27,543	27,543	27,543
257	---	50	307	298	Materials and Supplies		257	257	257
5,340	---	390	5,730	5,485	Services Other Than Personal		5,340	5,340	5,340
3,007	---	1,280	4,287	4,150	Maintenance and Fixed Charges		3,007	3,007	3,007
Special Purpose:									
300	---	---	300	256	State Disability Insurance Plan	03	300	300	300
5,500	---	5,951	11,451	10,874	Reimbursement to Unemployment Insurance for Joint Tax Functions	03	5,500	5,500	5,500
50	---	50	100	100	Private Disability Insurance Plan	04	50	50	50
363	---	---	363	363	Workers' Compensation	05	363	363	363
---	---	234	234	234	State Match for Occupational Health & Safety Survey	05	---	---	---
40	---	---	40	40	Special Compensation	06	40	40	40
---	1,545	---	1,545	100	Additions, Improvements and Equipment		---	---	---
40,160	19,739	---	59,899	57,442	Grand Total State Appropriation		42,400	42,400	42,400

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2007					Year Ending June 30, 2009				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Total Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recommended	
OTHER RELATED APPROPRIATIONS									
Federal Funds									
117,516	32,510	---	150,026	117,905	01	143,492	146,237	146,237	
<u>50,176</u>	<u>11,782</u>	---	<u>61,958</u>	<u>46,293</u>	02	<u>53,000</u>	<u>55,100</u>	<u>55,100</u>	
<u>167,692</u>	<u>44,292</u>	---	<u>211,984</u>	<u>164,198</u>			<u>196,492</u>	<u>201,337</u>	<u>201,337</u>
All Other Funds									
---	---	---	---	---	01	2,000	4,000	4,000	
---	---	---	---	---	03	10,000	10,000	10,000	
---	---	---	---	---	04	1,280	1,280	1,280	
---	---	---	---	---	05	8,017	8,017	8,017	
---	59,541	---	---	---	06	147,914	148,146	148,146	
<u>---</u>	<u>112,600^R</u>	<u>653</u>	<u>172,794</u>	<u>155,624</u>			<u>169,211</u>	<u>171,443</u>	<u>171,443</u>
<u>---</u>	<u>172,141</u>	<u>653</u>	<u>172,794</u>	<u>155,624</u>			<u>169,211</u>	<u>171,443</u>	<u>171,443</u>
<u>207,852</u>	<u>236,172</u>	<u>653</u>	<u>444,677</u>	<u>377,264</u>			<u>408,103</u>	<u>415,180</u>	<u>415,180</u>

Notes -- Direct State Services - General Fund

(a) The fiscal year 2008 appropriation has been adjusted for the allocation of salary program.

Language Recommendations -- Direct State Services - General Fund

The amounts hereinabove appropriated for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund.

In addition to the amounts hereinabove appropriated for the State Disability Insurance Plan and Private Disability Insurance Plan, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan, there is appropriated from the State Disability Benefits Fund an amount not to exceed \$10,000,000, such amount to include \$1,000,000 for a reengineering study of the business process, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts hereinabove appropriated for the State Disability Insurance Plan and the Private Disability Insurance Plan, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

In addition to the amounts hereinabove appropriated for the Workers' Compensation program, there are appropriated receipts in excess of the amount anticipated, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts hereinabove appropriated for the Second Injury Fund, there are appropriated receipts in excess of the amount anticipated, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove appropriated for the Special Compensation Fund shall be payable out of the Special Compensation Fund.

Notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove appropriated for the Special Compensation Fund, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the Uninsured Employers Fund for the payment of benefits as determined in accordance with section 11 of P.L. 1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next Uninsured Employers Fund surcharge imposed in accordance with section 10 of P.L. 1966, c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in net assets of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the Uninsured Employers Fund are appropriated from the Uninsured Employers Fund, subject to the approval of the Director of the Division of Budget and Accounting.

An amount not to exceed \$150,000 for the cost of notifying unemployment compensation recipients of the availability of New Jersey Earned Income Tax Credit information, pursuant to P.L.2005, c.210 (C.43:21-4.2), is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

From the funds made available to the State under section 903(d)(4) of the Social Security Act (42 U.S.C. s.1103 et seq.), as amended, the sum of \$35,000,000, or so much thereof as may be necessary, is appropriated for the improvement of services to unemployment insurance claimants through the improvement and modernization of the benefit payment system and other technology improvements and to employment service clients through the continued development and maintenance of one-stop offices throughout the State and other investments in technology, processes and services that will enhance job opportunities for clients.

In addition to the amounts hereinabove appropriated, there is appropriated out of the Unemployment Compensation Auxiliary Fund, an amount not to exceed \$4,000,000 to support collection activities in the program, subject to the approval of the Director of the Division of Budget and Accounting.

LABOR AND WORKFORCE DEVELOPMENT

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise, and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials, and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to individuals with disabilities who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77%/23% Federal/State matching basis. The Sheltered Workshop Support program (P.L.1971, c.272), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.
09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the state and to make the workforce more competitive.

Labor exchange services match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally-funded programs include Alien Labor Certification, Disabled Veterans Outreach Program, and the Trade Act Program. These programs are authorized by the Wagner-Peyser Act, as amended by the Jobs Training Partnership Act (P.L.97-300).
10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state, and local governments and other institutions provide services to train the workforce which include: counseling, recruitment for Job Corps, intake and certification for WIA, job search assistance, referral and placement for General Assistance

recipients, and job search to enhance economic development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989, c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C.39: 6A-25 et seq.); certain provisions of the Worker and Community Right to Know Act (C.39: 5A-18 et seq.); boilers (including nuclear components), pressure vessels, and refrigeration plants (C.34:7-14 et seq.); mines, pits, and quarries (C.34: 6-98.1 et seq.); explosives (C.21: 1A-128 et seq.); proximity to high voltage lines (C.34: 6-47.1 et seq.); fireworks (C.21: 2-1 et seq. and C.21: 3-1 et seq.); and service stations (C.34A-1 et seq.).

Develops and interprets rules, issues formal variances, and hears appeals. Issues licenses to long boom crane operators, power plant engineers, and boiler operators and issues approvals for operation of boilers, pressure vessels, and nuclear components.

Also covered are minimum wage and overtime (C.34: 11-56A et seq.); wage payment (C.34: 11-4.1 et seq.); child labor (C.34: 2-21.1 et seq.); industrial homework (C.34: 6-120 et seq.); lie detectors (C.2A: 170.90.1); wage collection (C.34: 11-57 et seq.); prevailing wage (C.34: 11-56.25 et seq.); crew leaders (C.34: 8A-7 et seq.); drinking water and toilet facilities (C.34: 9A-37 et seq.); and contract labor camps subject to the Wagner-Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration (OSHA).

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C.34:13A-1 et seq.), which establishes policy, rules, and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices, and scope of negotiations. Upon request, provides mediators and fact-finders to help resolve collective negotiation disputes and designates arbitrators to resolve disputes over collective bargaining rights.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979, c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C.34:13A-4 and C.34:1A-23), which monitors labor negotiations throughout the state and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

LABOR AND WORKFORCE DEVELOPMENT

EVALUATION DATA

	Actual FY 2006	Actual FY 2007	Revised FY 2008	Budget Estimate FY 2009
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	29,375	29,675	30,100	30,500
Total persons rehabilitated	4,178	4,370	4,481	4,592
Total continuing to be served	18,422	18,725	18,975	19,150
Average cost per rehabilitation	\$14,200	\$14,507	\$15,150	\$15,350
Earnings (Weekly)				
Before rehabilitation	\$84	\$89	\$94	\$99
After rehabilitation	\$385	\$390	\$395	\$405
Sheltered Workshops				
Client slots	2,699	2,699	2,699	2,699
Appropriation per client slot	\$7,062	\$7,062	\$7,425	\$7,239
Independent Living Rehabilitation				
Persons served	7,240	14,054 ^(a)	14,250	14,500
Cost per person	\$150	\$77	\$77	\$77
Employment Services				
Job openings received	176,410	112,743	120,000	125,000
Individuals entered employment	132,297	118,435	122,000	125,000
Individuals receiving career guidance	57,960	60,365	60,500	62,300
Disabled Veterans Outreach Program				
Veterans entered employment	11,109	9,028	9,500	9,700
Veterans receiving career guidance	4,074	4,321	4,350	4,400
Employment and Training Services				
Workforce Development Partnership Project				
Customized training grants	\$19,506,729	\$27,018,983	\$26,000,000	\$27,300,000
Individuals trained	38,817	67,829	51,114	53,670
Cost per individual	\$502	\$398	\$509	\$509
Companies served	258	307	350	368
Individual training grants-displaced workers	\$14,000,000	\$14,650,000	\$11,000,000	\$11,000,000
Individuals trained	4,375	3,662	3,750	3,750
Cost per individual	\$3,200	\$4,000	\$2,933	\$2,933
Workforce Investment Act				
Total enrollments	22,879	20,432	20,800	20,800
Total job placements	6,600	5,504	6,150	6,150
Work First New Jersey (WFNJ) Activities (b)				
Individuals receiving Temporary Assistance for Needy Families (TANF) who took part in:				
Educational programs	3,321	3,525	3,514	3,514
Job search activities	2,356	2,215	2,141	2,141
On-the-job training	15	7	21	21
Vocational training programs	3,660	3,197	2,567	2,567
Community Work Experience Program	1,232	2,188	2,212	2,212
Alternative Work Experience Program	3,039	2,325	2,351	2,351
Individuals receiving General Assistance (GA), Food Stamps, or both who took part in:				
Educational programs	--- (c)	2,395	4,142	4,142
Job search activities	--- (c)	2,762	5,018	5,018
On-the-job training	--- (c)	194	354	354
Vocational training programs	--- (c)	2,614	5,092	5,092
Community Work Experience Program	--- (c)	821	1,774	1,774
Alternative Work Experience Program	--- (c)	1,501	2,350	2,350
Cases closed due to employment				
TANF	938	909	636	636
GA	498	548	580	580
Workplace Standards				
Mine, pit, and quarry inspections	2,000	1,693	2,000	2,000
Mechanical Inspection				
Boilers inspected by State	9,319	7,668	8,000	8,000
Boilers inspected by insurance inspectors	39,674	43,970	44,000	44,000

LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2006	Actual FY 2007	Revised FY 2008	Budget Estimate FY 2009
Asbestos Control and Licensing				
Employer licenses issued	50	104	110	110
Employee permits issued	3,264	1,978	2,000	2,000
Crane Operator Inspections	982	680	1,100	1,100
OSHA On-site Consultant Services				
Consultations	595	510	500	500
Hazards identified	2,000	1,750	1,700	1,700
Mine Safety Training				
Persons trained	2,000	2,944	2,950	2,950
Wage and Hour, Child Labor, and Public Contracts				
Complaints received	6,919	7,500	7,400	7,500
Formal complaints filed	2,193	1,927	2,080	2,200
Employees receiving back wages	10,562	8,511	8,500	8,500
Net back wages paid to employees	\$8,170,281	\$5,559,260	\$6,000,000	\$6,000,000
Public Employees Safety				
Inspections	1,000	960	800	800
Hazards identified	5,000	6,720	5,600	6,000
Apparel Registration				
Registrations issued	578	466	450	450
Firms with violations	96	75	75	60
Public Works Contractor Registration Act				
Registrations issued	7,723	8,240	8,400	8,500
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,886	1,946	1,979	2,027
Filed	1,972	2,092	2,118	2,185
Disposed	1,912	2,059	2,070	2,135
Unfair practices and representation	584	572	520	545
Mediation, fact-finding, and arbitration	1,097	1,266	1,307	1,340
Scope of negotiation and issue definition	96	85	88	90
Other formal decisions	135	136	155	160
Balance June 30	1,946	1,979	2,027	2,077
Appeal Board				
Balance July 1	78	1,199	273	243
Petitions filed	1,122 (d)	188	90	70
Petitions disposed	1	1,114	120	175
Balance June 30	1,199	273	243	138
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
State Supported	226	216	221	223
Federal	1,064	1,003	944	950
All Other	46	42	33	33
Total Positions	1,336	1,261	1,198	1,206
Filled Positions by Program Class				
Vocational Rehabilitation Services	338	324	306	306
Workplace Standards	214	208	209	213
Employment Services	744	693	643	648
Public Sector Labor Relations	36	33	35	35
Private Sector Labor Relations	4	3	5	4
Total Positions	1,336	1,261	1,198	1,206

Notes:

- Actual payroll counts are reported for fiscal years 2006 and 2007 as of December and revised fiscal year 2008 as of January. The Budget Estimate for fiscal year 2009 reflects the number of positions funded.
- In fiscal year 2007, the Federal Independent Living Services program revised its definition of "Persons served" to recognize a broader number of individuals receiving services.
 - TANF activity data were provided by the Department of Human Services, Division of Family Development (DFD). General Assistance (GA) and Food Stamps activity data were provided by the Department of Labor. Cases closed due to employment for both TANF and GA were provided by DFD.
 - Data on individuals receiving GA and Food Stamps for 2006 are not available in a format consistent with that for 2007, 2008, and 2009.
 - In fiscal year 2006, 1,112 petitions were filed involving certain alleged violations in a representation fee dispute. The matter was resolved in fiscal year 2007 and is included in "Petitions disposed."

LABOR AND WORKFORCE DEVELOPMENT

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2007					Year Ending June 30, 2009			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recommended
<u>DIRECT STATE SERVICES</u>								
Distribution by Fund and Program								
2,446	---	---	2,446	2,446				
9,226	1,915	---	11,141	9,360	07	2,446	2,446	2,446
---	25,501	---	25,501	25,501	09	9,527	9,527	9,527
5,540	8,550	91	14,181	12,637	10	145	73	73
3,320	---	---	3,320	3,201	12	5,623	5,623	5,623
474	---	---	474	474	16	3,501	3,501	3,501
					17	484	484	484
21,006	35,966	91	57,063	53,619		21,726^(a)	21,654	21,654
Distribution by Fund and Object								
Personal Services:								
15,474	7,913 ^R	-3,054	20,333	18,540		16,082	16,082	16,082
15,474	7,913	-3,054	20,333	18,540		16,082	16,082	16,082
60	---	90	150	145		60	60	60
335	---	1,957	2,292	2,270		304	304	304
94	---	65	159	155		92	92	92
Special Purpose:								
1,909	---	---	1,909	1,908	09	1,909	1,909	1,909
81	---	---	81	44	09	81	81	81
2,000	---	---	2,000	1,834	09	2,000	2,000	2,000
---	---	---	---	---	10	95	23	23
---	---	---	---	---				
---	25,501 ^R	---	25,501	25,501	10	50 ^S	50	50
38	---	---	38	8	10	---	---	---
---	---	1,112	1,112	1,112	12	---	---	---
378	---	-178	200	200	12	378	378	378
450	638	---	3,001	1,661	12	450	450	450
144	1,913 ^R	---	144	144	12	144	144	144
3	---	---	3	3	12	3	3	3
40	1	99	140	94		40	40	40
<u>GRANTS-IN-AID</u>								
Distribution by Fund and Program								
34,735	16	---	34,751	34,670	07	35,524	35,313	35,313
32,295	16	---	32,311	32,230		33,084	32,873	32,873
2,440	---	---	2,440	2,440		2,440	2,440	2,440
22,238	---	---	22,238	22,238	10	36,651	36,651	36,651

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2007					Year Ending June 30, 2009			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recommended
GRANTS-IN-AID								
56,973	16	---	56,989	56,908		72,175	71,964	71,964
54,533	16	---	54,549	54,468		69,735	69,524	69,524
2,440	---	---	2,440	2,440		2,440	2,440	2,440
					Total Grants-in-Aid			
					(From General Fund)			
					(From Casino Revenue Fund)			
Distribution by Fund and Object								
Grants:								
4,286	---	---	4,286	4,286	Services to Clients (State Share)	07	4,286	4,286
1,960	16	---	1,976	1,895	Sheltered Workshop Transportation	07	1,960	1,960
2,440	---	---	2,440	2,440	Sheltered Workshop Transportation (CRF)	07	2,440	2,440
5,550	---	---	5,550	5,550	Supported Employment Services	07	5,550	5,550
19,059	---	528	19,587	19,587	Sheltered Workshop Support	07	20,039	19,539
450	---	-337	113	113	Sheltered Workshop Employment Placement Incentive Program	07	450	450
191	---	-191	---	---	Community Provider Cost of Living Adjustment-Sheltered Workshops	07	---	289
170	---	---	170	170	Services for Deaf Individuals	07	170	170
625	---	---	625	625	Independent Living Centers	07	625	625
4	---	---	4	4	Training (State Share)	07	4	4
3,048	---	---	3,048	3,048	New Jersey Youth Corps	10	3,048	3,048
19,190	---	---	19,190	19,190	Work First New Jersey Work Activities	10	33,603	33,603
STATE AID								
Distribution by Fund and Program								
1,522	---	---	1,522	1,448	Employment and Training Services	10	1,522	1,522
1,522	---	---	1,522	1,448	Total State Aid		1,522	1,522
Distribution by Fund and Object								
State Aid:								
922	---	---	922	922	Adult Literacy	10	922	922
600	---	---	600	526	Vocational Education - Apprenticeship	10	600	600
79,501	35,982	91	115,574	111,975	Grand Total State Appropriation		95,423	95,140
OTHER RELATED APPROPRIATIONS								
Federal Funds								
51,673	26,498	-1,581	76,590	46,915	Vocational Rehabilitation Services	07	51,998	52,880
37,988	4,571	-397	42,162	24,319	Employment Services	09	38,442	38,442
142,437					Employment and Training Services	10	127,371	127,371
475 ^S	17,343	22	160,277	121,403	Workplace Standards	12	4,371	5,150
4,116	914	-853	4,177	3,023	Total Federal Funds		222,182	223,843
236,689	49,326	-2,809	283,206	195,660	All Other Funds			
---	72	---	2,796	2,127	Employment Services	09	2,430	2,430
---	2,724 ^R	---	57	---	Employment and Training Services	10	25,500	25,572
---	57	---	---	---	Workplace Standards ^(c)	12	7,789	8,189

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2007					Year Ending June 30, 2009				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2008 Adjusted Approp.	Requested	Recom- mended	
OTHER RELATED APPROPRIATIONS									
---	44 34 ^R	---	78	---	Public Sector Labor Relations	16	---	---	---
---	<u>2,931</u>	---	<u>2,931</u>	<u>2,127</u>	<i>Total All Other Funds</i>		<u>35,719</u>	<u>36,191</u>	<u>36,191</u>
<u>316,190</u>	<u>88,239</u>	<u>-2,718</u>	<u>401,711</u>	<u>309,762</u>	GRAND TOTAL ALL FUNDS		<u>353,324</u>	<u>355,174</u>	<u>355,174</u>

Notes -- Direct State Services - General Fund

- (a) The fiscal year 2008 appropriation has been adjusted for the allocation of salary program and reallocation of management efficiencies.
- (b) Appropriation of \$289,000 for cost-of-living allowance adjustments distributed to the applicable grant account.
- (c) Receipts shown hereinabove for the Workplace Standards program classification include fees associated with asbestos notification regulations which will be transferred to the Department of Health and Senior Services in fiscal 2008 and 2009.

Language Recommendations -- Direct State Services - General Fund

Notwithstanding the provisions of the "New Jersey Employer-Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove appropriated for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove appropriated for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove appropriated for the Workforce Development Partnership Program and Workforce Development Partnership - Counselors shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

The amounts hereinabove appropriated for the Workforce Literacy and Basic Skills Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D-21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Supplemental Workforce Fund for Basic Skills," P.L.2001, c.152 (C.34:15D-21 et seq.), or any law or regulation to the contrary, the unexpended balance at the end of the preceding fiscal year in the Supplemental Workforce Fund for Basic Skills is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Workforce Development Partnership Act," P.L.1992, c.44 (C.34:15D-12 et seq.), or any other law to the contrary, the unexpended balance at the end of the preceding fiscal year in the Workforce Development Partnership Fund is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of P.L.1992, c.44 (C.34:15D-12 et seq.), or any other law to the contrary, there shall be appropriated to the Department of Labor and Workforce Development an amount not to exceed 5.5% of the total revenues collected pursuant to section 2 of P.L. 1992 c.44 (C.34:15D-13) for the purpose of supporting initiatives recommended by the Commissioner in support of the Governor's Economic Growth Strategy, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Public Works Contractor Registration Program and the unexpended balance at the end of the preceding fiscal year are appropriated for the Public Works Contractor Registration Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Worker and Community Right To Know Act," P.L.1983, c.315 (C.34:5A-1 et seq.), the amount hereinabove appropriated for the Worker and Community Right To Know Act account is payable out of the Worker and Community Right To Know Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove appropriated, there are appropriated out of the Worker and Community Right To Know Fund such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

The amount hereinabove appropriated for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

From the appropriation provided hereinabove in support of office leases, and notwithstanding the provisions of P.L.1992, c.130 (C.52:18A-191.1 et seq.), the State Treasurer, in consultation with the Commissioner of Labor and Workforce Development, is hereby authorized to enter into cost-sharing agreements with any authorized non-State partner that offers programs and activities supported primarily by federal funds from the United States Departments of Labor and Education in the State's one-stop centers for the purpose of co-locating such partner in an office with the Department of Labor and Workforce Development providing rent costs shall be equitably shared in accordance with a cost allocation plan approved by the Commissioner of Labor and Workforce Development.

LABOR AND WORKFORCE DEVELOPMENT

The amount hereinabove appropriated for the Disadvantaged Youth Employment Council is appropriated from the Unemployment Compensation Auxiliary Fund.

Notwithstanding the provisions of any law or regulation to the contrary, in addition to the amount hereinabove appropriated for the Council on Gender Parity, an amount not to exceed \$72,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Language Recommendations -- Grants-In-Aid - General Fund

The amount hereinabove appropriated for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove appropriated for the Vocational Rehabilitation Services program classification, an amount not to exceed \$22,614,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Of the amounts hereinabove appropriated for Supported Employment Services, \$1,000,000 shall be expended consistent with the recommendations in the final report of the Governor's Task Force on Mental Health.

Amounts hereinabove appropriated for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program and Supported Employment Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of any law or regulation to the contrary, in addition to the amounts hereinabove appropriated for the Work First New Jersey-Work Activities and Work First New Jersey-Training Related Expenses accounts, an amount not to exceed \$25,500,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9), subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of any law or regulation to the contrary, of the amounts hereinabove appropriated for Work First New Jersey-Work Activities and Work First New Jersey-Training Related Expenses, \$8,190,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9), subject to the approval of the Director of the Division of Budget and Accounting.

Of the amounts hereinabove appropriated for Work First New Jersey Work Activities, an amount not to exceed 3% shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Notwithstanding the provisions of any law or regulation to the contrary, of the amount hereinabove appropriated for New Jersey Youth Corps, \$1,850,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9) and an amount not to exceed 10% from all funds available to the program shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Notwithstanding the provisions of any law or regulation to the contrary, in addition to the amounts hereinabove appropriated for New Jersey Youth Corps, there is appropriated an amount not to exceed \$2,200,000 from the "Supplemental Workforce Fund for Basic Skills," P.L.2001 c.152 (C.34:15D-21 et seq.), subject to the approval of the Director of the Division of Budget and Accounting.

Of the amount hereinabove appropriated for the New Jersey Youth Corps program, \$475,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Notwithstanding the provisions of any law or regulation to the contrary, up to 15% of the amount available from the Workforce Development Partnership Fund for the Supplemental Workforce Development Benefits Program shall be appropriated as necessary to fund additional administrative costs relating to the processing and payment of benefits, subject to the approval of the Director of the Division of Budget and Accounting.

Language Recommendations -- State Aid - General Fund

Of the amount hereinabove appropriated in the Adult Literacy account, such sums as are necessary may be transferred to the applicant State department.