

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

ATLANTIC COUNTY	MINORITY %	WOMEN %
Officials & Managers	19	39
Professionals	21	58
Technicians	22	61
Sales Worker	30	55
Office & Clerical	26	80
Craftworkers	18	4
Operatives	41	29
Laborers	37	11
Service Workers	44	50

BERGEN COUNTY	MINORITY %	WOMEN %
Officials & Managers	21	35
Professionals	24	52
Technicians	33	56
Sales Worker	26	42
Office & Clerical	24	75
Craftworkers	19	5
Operatives	38	26
Laborers	31	10
Service Workers	36	52

BURLINGTON COUNTY	MINORITY %	WOMEN %
Officials & Managers	14	36
Professionals	19	55
Technicians	22	61
Sales Worker	15	46
Office & Clerical	21	79
Craftworkers	13	4
Operatives	25	25
Laborers	25	14
Service Workers	27	55

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

CAMDEN COUNTY	MINORITY %	WOMEN %
Officials & Managers	17	40
Professionals	21	53
Technicians	26	58
Sales Worker	22	50
Office & Clerical	26	77
Craftworkers	18	5
Operatives	39	28
Laborers	37	12
Service Workers	37	56

CAPE MAY COUNTY	MINORITY %	WOMEN %
Officials & Managers	3	42
Professionals	5	59
Technicians	10	64
Sales Worker	6	52
Office & Clerical	8	82
Craftworkers	3	3
Operatives	14	25
Laborers	8	10
Service Workers	13	54

CUMBERLAND COUNTY	MINORITY %	WOMEN %
Officials & Managers	18	36
Professionals	24	62
Technicians	34	67
Sales Worker	28	58
Office & Clerical	24	80
Craftworkers	21	4
Operatives	44	35
Laborers	54	14
Service Workers	44	59

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

ESSEX COUNTY	MINORITY %	WOMEN %
Officials & Managers	35	43
Professionals	41	54
Technicians	65	59
Sales Worker	50	51
Office & Clerical	61	73
Craftworkers	54	6
Operatives	73	30
Laborers	70	12
Service Workers	70	57

GLOUCESTER COUNTY	MINORITY %	WOMEN %
Officials & Managers	9	37
Professionals	12	59
Technicians	11	56
Sales Worker	10	50
Office & Clerical	11	77
Craftworkers	7	3
Operatives	14	27
Laborers	18	14
Service Workers	16	57

HUDSON COUNTY	MINORITY %	WOMEN %
Officials & Managers	40	43
Professionals	45	49
Technicians	56	46
Sales Worker	53	47
Office & Clerical	57	67
Craftworkers	57	8
Operatives	76	33
Laborers	71	14
Service Workers	66	52

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

HUNTERDON COUNTY	MINORITY %	WOMEN %
Officials & Managers	4	32
Professionals	5	53
Technicians	5	51
Sales Worker	3	43
Office & Clerical	4	78
Craftworkers	4	3
Operatives	4	22
Laborers	9	13
Service Workers	8	59

MERCER COUNTY	MINORITY %	WOMEN %
Officials & Managers	18	39
Professionals	22	52
Technicians	30	54
Sales Worker	26	48
Office & Clerical	31	76
Craftworkers	28	4
Operatives	49	26
Laborers	52	13
Service Workers	46	54

MIDDLESEX COUNTY	MINORITY %	WOMEN %
Officials & Managers	28	39
Professionals	40	47
Technicians	39	54
Sales Worker	30	48
Office & Clerical	30	74
Craftworkers	22	5
Operatives	51	29
Laborers	41	12
Service Workers	36	52

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

MONMOUTH COUNTY	MINORITY %	WOMEN %
Officials & Managers	11	33
Professionals	16	51
Technicians	22	60
Sales Worker	12	44
Office & Clerical	15	77
Craftworkers	13	4
Operatives	27	26
Laborers	30	9
Service Workers	27	53

MORRIS COUNTY	MINORITY %	WOMEN %
Officials & Managers	11	34
Professionals	16	51
Technicians	19	51
Sales Worker	13	42
Office & Clerical	14	78
Craftworkers	14	4
Operatives	32	29
Laborers	30	9
Service Workers	22	50

OCEAN COUNTY	MINORITY %	WOMEN %
Officials & Managers	7	39
Professionals	9	57
Technicians	8	60
Sales Worker	7	50
Office & Clerical	7	78
Craftworkers	7	2
Operatives	16	24
Laborers	14	10
Service Workers	14	56

***DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS***

<b>PASSAIC COUNTY</b>	<b>MINORITY %</b>	<b>WOMEN %</b>
Officials & Managers	20	37
Professionals	27	54
Technicians	38	55
Sales Worker	37	48
Office & Clerical	40	74
Craftworkers	31	5
Operatives	67	36
Laborers	59	13
Service Workers	54	53

<b>SALEM COUNTY</b>	<b>MINORITY %</b>	<b>WOMEN %</b>
Officials & Managers	7	45
Professionals	11	63
Technicians	13	48
Sales Worker	11	60
Office & Clerical	14	79
Craftworkers	8	2
Operatives	23	22
Laborers	23	18
Service Workers	26	62

<b>SOMERSET COUNTY</b>	<b>MINORITY %</b>	<b>WOMEN %</b>
Officials & Managers	17	39
Professionals	24	50
Technicians	29	55
Sales Worker	16	43
Office & Clerical	23	75
Craftworkers	17	5
Operatives	44	28
Laborers	37	13
Service Workers	37	55

**DIVISION OF PUBLIC CONTRACTS EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE  
TARGETS FOR GOODS, SERVICES AND PROFESSIONAL SERVICE CONTRACTORS**

SUSSEX COUNTY	MINORITY %	WOMEN %
Officials & Managers	5	36
Professionals	6	54
Technicians	8	53
Sales Worker	4	43
Office & Clerical	6	79
Craftworkers	4	2
Operatives	7	24
Laborers	4	12
Service Workers	5	55

UNION COUNTY	MINORITY %	WOMEN %
Officials & Managers	25	38
Professionals	30	55
Technicians	46	52
Sales Worker	36	47
Office & Clerical	44	74
Craftworkers	40	6
Operatives	66	32
Laborers	59	11
Service Workers	54	55

WARREN COUNTY	MINORITY %	WOMEN %
Officials & Managers	5	35
Professionals	5	55
Technicians	5	64
Sales Worker	8	50
Office & Clerical	6	78
Craftworkers	3	3
Operatives	9	28
Laborers	7	15
Service Workers	9	57